

# Top Travel Nurse Interview Questions



## General interview questions

1. Tell me about yourself.
2. How might your current supervisor or coworkers describe you?
3. What is your biggest strength as a travel nurse?
4. What is your biggest weakness as a travel nurse?
5. Why do you want to work here?
6. Where do you see yourself in five years?
7. What made you want to become a travel nurse?
8. What do you know about our company?
9. How soon can you start?
10. What hours can you work?

## Behavioral questions

1. Have you ever disagreed with your supervisor?
2. What happened and how did you resolve the issue?
3. Describe a situation in which you handled a difficult patient.
4. Describe your process for managing a busy workload.
5. Tell me about a time you handled a patient crisis.
6. Describe a time when you worked with a patient who struggled with pain management.
7. Tell me about a time you had to make a quick decision on the care management of a patient.
8. Have you implemented any changes to improve patient care in any of your previous positions?
9. How do you plan to uphold our company's mission and values?
10. What would you do if a family member didn't agree with your level of care?
11. What would you do if you found a medication error?
12. Tell me about a time you made a mistake on the job. What happened and how did you resolve the situation?
13. Explain how you'd handle a sudden change at work.

## Experience and background questions

1. Where did you receive your training as a nurse? How does it align with our job requirements?
2. What specialty did you pursue in your training?
3. What certifications do you have?
4. How long have you been a travel nurse?
5. Tell me about your previous experiences as a travel nurse.
6. What unit(s) have you worked in?
7. What type of hospital(s) have you worked in? How many beds were there?
8. What's your proudest accomplishment as a travel nurse?
9. What can you offer our company as a travel nurse?
10. How have your clinical rotations prepared you for this role?
11. What is the best thing about being a nurse?
12. What is the worst thing about being a nurse?
13. Why do you think you're the best fit for this job?
14. What do you consider as some of the biggest challenges facing nurses today?
15. What were your duties in your previous position?
16. How do you stay up to date on the latest medical technology and skills?
17. Are you willing to learn?

## Questions for you to ask during the interview

1. What qualities does the ideal candidate for this job have?
2. What are the main needs and responsibilities of this job?
3. How do you measure job performance?
4. What are some common challenges for nurses at this facility?
5. What kind of support do nurses receive in this healthcare setting?

## Behavioral questions (cont.)

13. How do you approach taking care of an anxious patient?
14. How do you handle high-stress situations?
15. Describe a time that you were a team player.
16. What did a typical day in your previous job look like?
17. Have you ever disagreed with a colleague over patient management? How did you resolve the conflict?

## Questions for you to ask during the interview (cont.)

6. What's the typical nurse-to-patient ratio?
7. What is the patient population? The average census? The average length of stay?
8. What is your facility's floating policy?
9. Which units will I float between when census is low?
10. What is this facility's scheduling process?
11. What shifts are available, and which shift am I being considered for?
12. How many other travelers do you have at this facility? Have any of them extended?
13. What is the job turn-over like at this facility?
14. How many days of orientation do I receive, and how am I transitioned to the floor?
15. Is on-call required? How often?
16. What is the policy for breaks/lunch?
17. What type of charting system is used?
18. Is there a possibility for an extension with this assignment?

